

ORGANIZATIONAL AND MANAGERIAL CAPABILITY**BOARD OF DIRECTORS**

1. Mr. Kamal Kumar Mittal: He is the chairman & Managing Director of the PCM Group of Industries. An iconic figure, Mr. Mittal holds several key positions on various regulatory and professional boards. He initiated PCM journey from PCC Electric Pole manufacturing into Railway Sleeper and further into Steel, real estate, hospitality, manufacturing, tea production and plantation, power generation and media.

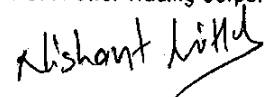
Mr Mittal's achievements have been acknowledged at national and international levels. In his career span of over 30 years Mr. Mittal has been a role model for many and it comes as no surprise that he has been awarded the prestigious CAPEXIL and Entrepreneur of the year award by the Honorable Commerce Minister for the state, Government of India.

Mr. Mittal was also the Chairman of the Confederation of Indian Industry (CII) of North Bengal Chapter, Chairman of the North Bengal Tax Free Zone Committee and he acts an advisor to the Regional Advisory Committee of Indirect Taxes and the Regional Provident Fund Committee. He is the Chairman of Industrial Training Institute (ITI), Siliguri the premier Training Institute of India.

An alumnus of St Xavier's college, Kolkata Mr. Mittal established new benchmarks in public private partnership to promote social housing sector. Mr. Mittal is a diehard believer in the collaborative way of doing business and in pursuit of achieving excellence. Apart from corporate pursuits, Mr. Mittal also fulfills his social responsibility towards the society at large and that makes him known to the mass not as a Corporate Tiger taking fierce boardroom battles head on but as a respected philanthropist.

In addition to their excellent entrepreneurial tradition the Mittal family has also been keenly involved in the promotion of arts, both performing and visual, apart from discharging its social responsibilities towards the underprivileged sections. The family has promoted a football academy in Jalpaiguri town of West Bengal in India with Prestigious Mohan Bagan Club. This Residential Academy will give training to aspiring football players. Beside this the family runs several schools and colleges in the region.

PCM Power Trading Corporation Ltd.



Director.

Mr. Mittal believes in the people power concept and therefore in his free time he would be most often found spending time with his employees and discussing the dynamic corporate arena and would more often than not be found quoting "The illiterate of the 21st century will not be those who cannot read & write but those cannot learn, unlearn and relearn."

2. Mr. Anand Kumar Mittal: He is one of the Director of PCM Group that is engaged in the business of Railway Sleepers, Steel, Pole manufacturing and Tea production. An alumnus of Kolkata university he started his career in early age. With his deep experience and intensive Expertise, he provides significant insight for our operations, strategy, and identity in the market. He is extremely passionate about people and dedicates a substantial share of his time to mentor staff and help them hone their professional skills. An innovative strategist, he has pioneered many unique corporate concepts.

3. Mr. Nishant Mittal: He at the young age has earned laurels for his outstanding performance in the field of Industry. Nishant is the director of PCM Alloys Steel Pvt Limited, which is engaged in manufacturing of Railway Inserts. He also heads the media division of PCM Group of Industries. He is probably the youngest Radio CEO of India. An alumnus of Manchester Business School he is heading Radio Misty operations in Siliguri and Sikkim, which has become a household name within short period of time. Now Under the able leadership of Nishant PCM Group, the promoters of Radio misty are exploring new avenues in Electronic and Print Media. He was awarded in the International Literary conclave for promoting, music and culture. He had the privilege to address many International and National Symposium on Radio Industry.

MANAGEMENT

1. Mr. Bimal Kanti Das [DGM- Power Projects]:

He is a BE Electrical by qualification and is a retired Superintending Engineer (Commercial) from West Bengal State Electricity Board (W.B.S.E.B). He has twelve years of commercial experience on bulk consumer matters. Now he has joined our group to look after the commercial aspect of power trading.

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Nishant Mittal

Director.

2. Mr. Gautam Pradhan [DGM- Administration]:

A Science graduate from Punjab University and a Business Graduate Kolkata, Mr. Pradhan started his professional carrier in a pharmaceutical company as a RSM. Later he was appointed as the Regional Head-Northern Region with M/s. Phonographic Performance Limited. In 2005 he joined PCM group in the power projects department and has looked after its daily functioning.

3. Mr. Piyush Jain [HOD- Finance]:

He is a MBA in Finance by qualification from Cardiff University, UK. He is well conversant in finance, commerce and accounts. He will look after the various financial aspect of the company.

TECHNICAL ADVISOR

1. Mr. Mrinal Kanti Ray [Advisor]:

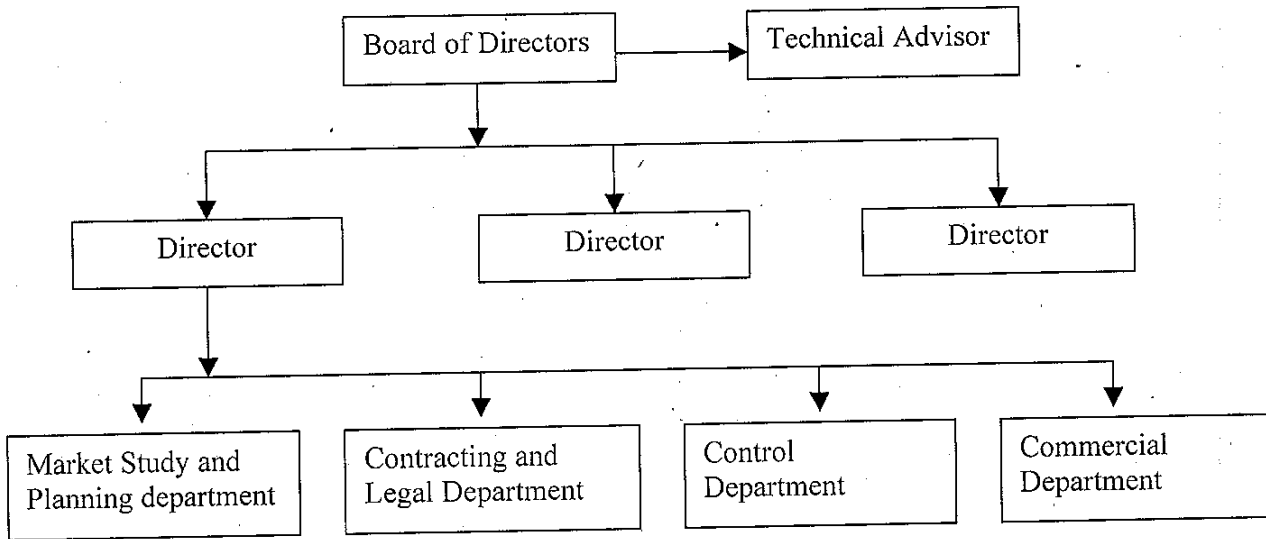
He will advise the company on technical and commercial issues related to power trading and its incoming projects. He obtained B.E. (Electrical) degree from erstwhile Bengal Engineering College (now BESU) under Calcutta University in 1965. He is also a fellow of the Institution of Engineers, India (FIE). He has a long experience of 42 years in the different segments of power sector such as Transmission, Distribution, Commercial, Material Management, Regulatory Affairs, Power Trading etc. He was a Board Member of erstwhile WBSEB and retired as the Director (Commercial) of West Bengal State Electricity Distribution Company Ltd. He is well conversant with power trading, and regulatory affairs. He visited Norway and had the opportunity to study Nordpool Power Market.

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Mrinal Kanti Ray

Director.

ORGANIZATIONAL CHART



PCM Power Trading Corporation Ltd.
Nishant Singh
Director.